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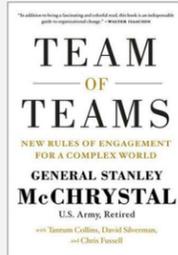
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Recommended Reading



Team of Teams

By: Stanley A. McChrystal, Chris Fussell, David Silverman and Tantum Collins
Review By: Donna Rama

General Stanley McChrystal took command of the Joint Special Operations Task Force in 2003. At that time, America was losing the battle against Al Qaeda in Iraq. Despite the allied forces' huge advantage in resources, numbers, equipment, technology and training, we were losing the war against terror.

General McChrystal quickly realized that Al Qaeda was outmaneuvering America's elite military because they were a decentralized network that could move quickly, strike ruthlessly, and then just disappear by blending in with the area locals. He understood that to defeat this enemy, the conventional and traditional top-down hierarchy of the US military would need to be discarded, and the Task Force would have to reinvent itself as a network that combined centralized and transparent communication with decentralized managerial and decision making authority.

Under General McChrystal's command, leaders studied the best practices of the smallest units and developed ways to extend those practices to thousands of JSOC members. The task force became a "team of teams" that proved to be faster, more cohesive and more flexible than ever previously

April 2016 Newsletter

Greetings!

The following is the latest edition of the Sullivan Engineering newsletter. This newsletter is being provided as a courtesy, based on our professional relationship. As always, your feedback and suggestions regarding this newsletter as well as requests for future topics are appreciated. Please feel free to email us at newsletter@sullivanengineeringllc.com.

Quote of the Month

"Opportunities don't happen. You create them."

- Chris Grosser

Sullivan Opens Manhattan Office!

We are very excited and proud to announce the opening of our Manhattan office located at 1460 Broadway, in the heart of Times Square.

For more information on how our Manhattan office will allow us to further assist you, please feel free to contact Brian Sullivan at bsullivan@sullivanengineeringllc.com.

Introducing: Joe Czaszynski

By: Donna Rama

We are pleased to welcome and introduce Sullivan Engineering's newest Building Envelope Consultant, Joe Czaszynski.



Joe's interest in building components and construction began at an early age. He always helped his father with home improvement projects, and he often acted as an apprentice to his neighbor, an architect specializing in home remodeling. Joe learned to draft using AutoCAD and worked for an architecture firm that specialized in custom high-end homes. He later joined an engineering firm where he garnered valuable experience in the building envelope restoration field. Joe addressed building envelope issues on all types of structures, from town-homes to high rise buildings, and worked directly with engineers, architects, property managers, building owners, condominium associations, contractors, and manufacturers. At Sullivan Engineering, he will utilize his experience in order to provide outstanding results and excellent customer service to all existing and future clients. Joe is also a Registered Roof Observer (RRO) and an active member in RCI.

In his free time, Joe enjoys spending time with his family, playing volleyball and golfing. He is also excited about tackling some overdue home improvement projects in the next few months.

FISP 8th Cycle Industry Meeting

By: Brian Sullivan

imagined, and that was eventually able to beat back Al Qaeda

In "Team of Teams, McChrystal and his coauthors demonstrate how the transitions that the military made can translate into the business world. In an ever changing and fast paced world, a company that fosters and develops small groups that are given the freedom to experiment, but are expected to share what they learn across the entire organization, can become a team of teams.

To be successful, corporate leaders must understand how essential teamwork is in today's fast-moving environment, and they must help their teams become greater than the sum of their parts. Management that openly and honestly analyzes questions of command and control, and that are willing to replace the limitations of a traditional hierarchy with a more flexible and agile approach, can institute the positive organizational changes that lead to greater success.

Recommended Restaurant



Niu Noodle House

www.niunoodlenny.com

15 Greenwich Ave., NY, NY

Review By: Rebecca Reilly

If you're craving Dim sum, try Niu Noodle House in Greenwich Village. While the restaurant offers traditional favorites such as General Tso's and Kung Pao chicken, their true specialty is serving up freshly prepared and nicely presented Chinese small plates. There's a large variety of tasty dumplings and noodle dishes to choose from, along with terrific scallion pancakes and pork buns.

Niu Noodle House is a great place to try Bubble Tea, a cold, frothy drink made with iced tea, sweetened milk or other flavorings, and sweet tapioca "pearls". The restaurant also has a full service bar which offers beer, wine and specialty cocktails. The complimentary red bean ice cream is the perfect ending to the meal. Prices are reasonable and the waitstaff is very friendly and attentive.

Reservations are available and suggested for larger groups.



On Monday, April 18, 2016, the NYC DOB FISP (Façade Inspection Safety Program) team held another industry session for firms involved with FISP (formerly Local Law 11/98) inspections. The head of the NYC DOB's FISP team, Timothy Lynch, provided updates on the FISP unit's areas of focus and concern. This included recent trends, as well as thoughts on future regulations. The large turnout of 100 +/- QEWI's (Qualified Exterior Wall Inspector's) clearly indicates a growing interest in and demand for facade inspection and regulation in NYC. Some items of note from the meeting are described below.

Objections

The objectives of the FISP unit were defined as:

"To protect the public who live and work in New York City in and around its large population of buildings from falling pieces of facade (+/- 1M bldgs, 14K > 6 stories FISP buildings)

To educate our audience on how to recognize the FISP population of buildings. In particular, to help identify when the buildings are not maintained "safe", and the risks associated with "Failure to Maintain", incorrect filings with the DOB.

To direct our audience to free websites for codes, laws and regulatory filings with the Department"

Intent of FISP

The city made clear that the intent of FISP is to maintain buildings as "Safe" rather than as recurring or prolonged statuses of SWARMP (Safe With a Repair and Maintenance Program). They emphasized the importance of...[Read more](#)

Designating & Preserving NYC's Landmarks

By: Michael Frech

Landmarks are an integral part of the New York City landscape. To those of us in the building envelope restoration field, we have experienced the great lengths and extensive measures that must be taken in order to match the specific brick, window frames, cornices, stones, etc. of any building with landmark status.



Many industry outsiders don't realize the difference between the Landmarks Preservation Commission (LPC) and the New York Landmarks Conservancy (NYLC). As per their website, the LPC is a city government agency that "is responsible for

Recommended Application



Robinhood

Review By: James Monahan

If you're tired of paying up to \$10 per trade every time you invest, a new age app named Robinhood will allow you to make free stock and ETF trades with a few simple taps on your iPhone. Several venture capitalist firms such as Google Ventures and Ribbit Capital funded Robinhood. It's ideal for users who want to invest small sums of money without paying the sometimes-exorbitant fees charged by the typical brick and mortar investment brokerage houses.

So how does Robinhood make money? It collects the interest from its customers' un-invested cash balances. Since this is not an interest bearing savings account, investors prefer forgoing negligible interest rather than paying trade based fees. Additionally, Robinhood is currently beta testing a means of collecting interest from a new margin account as another source of company revenue, and as a means of becoming a more useful tool for day traders

One downside to the app is that it takes approximately 2 to 3 business days to transfer money into a user's account; however, this is usually not a big deal to the average investor. If you're a trading novice, Robinhood is an excellent way to build a stock portfolio at your own pace without ever paying trade fees. Avoid the pressures that investment brokers instill, and breakaway from the Etrade's of the world by downloading Robinhood today.

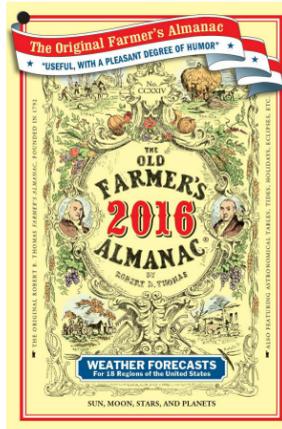
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protecting New York City's architecturally, historically, and culturally significant buildings and sites by granting them landmark or historic district status, and regulating them once they're designated." The private non-profit NYLC's mission statement says it "is dedicated to preserving, revitalizing, and reusing New York's architecturally significant buildings." These two statements would lead one to believe that the missions of these organizations are identical and aligned. However, recent events have shown that there are times when these groups are on opposite sides of a preservation debate.

The decision to designate the Riverside-West End Historic District Extension II was made this past June. This district was calendared in 2010 and was put in front of a review board in 2011. Even though there seemed to be tremendous support for preserving the architecture in this district, the process took 5 years for the area to receive this designation. So, why the delay?...[Read More](#)

Farmer's Almanac: Spring 2016

By: Adam McManus



According to the Farmer's Almanac, Spring is predicted to be cooler than normal with lower than average rainfall. In the Summer, June, July, August are predicted to be hotter with more rainfall than normal.

Please see the details below for the Spring of 2016, including April, May and June:

April 2016:

Temperature 51° (3° avg.); Precipitation 1.5" (2" below avg.)

The Farmer's Almanac forecasted warmer weather in the first week of April. The Almanac forecasted snow and rain in the second and third weeks with progressively rising temperatures. Showers with cooler temperatures were predicted for the last week of the month. As we all observed, the forecast was quite accurate during the month of April.

May 2016:

Temperature 62° (avg.); Precipitation 4" (2" above avg.)

The Almanac predicts rain and cooler days in the beginning of May, followed by warmer days until the last week. Scattered thunderstorms and hotter temperatures are predicted as we approach Memorial day weekend.

June 2016:

Temperature 73° (2° above avg.); Precipitation 3" (0.5" below avg.)

According to the Almanac ...[Read More](#)

Photo of the Month



If you have any questions regarding this newsletter or any other topics that we have discussed please feel free to contact us at 973-706-8584 or via email at engineering@sullivanengineeringllc.com

Sincerely,

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